

## SAFETY AND HEALTH POLICY

*BFS Europe: Development, production, sales of needle felt floor coverings, tufted carmats, tufted artificial grass. Development and production of yarn, as an essential part of our artificial grass*

Our safety and health policy is a commitment by our organization to:

- Providing safe and healthy working conditions to prevent work-related injuries and health problems in an environment appropriate for achieving all our business objectives. This takes into account the necessary measures to address safety and health risks and opportunities.
- Providing a framework to work on our safety and health objectives.
- Strive to meet all legal and other requirements.
- Detecting and removing significant hazards and thus limiting safety and health risks.
- Continuous improvement of the safety and health management system.
- The consultation and participation of employees and their representatives.

To support this policy and the activities of BFS Europe, a safety and health management system has been implemented, which meets the requirements of the ISO 45001 standard (version 2015) and applies to all business processes.

Procedures, instructions, work documents and toolboxes that form part of them can be found in our electronic document management system and where applicable in hard copy on the work floor.

Risks of safety and health impact are closely monitored to determine necessary improvement actions, assess their effectiveness and to improve performance.

Management Team