	<b>INTEGRATED MANAGEMENT POLICY</b>	<b>Published 3 February 2022</b>  <b>1</b>
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DOMENECH HERMANOS, S.A.U is a company specializing in the manufacture of synthetic turf for the residential and commercial markets. It is part of the Beaulieu International Group, Belgium, and has facilities in Alcoy and the nearby Muro de Alcoy, in Alicante province, Spain.

The Management, headed by the CEO, has decided to implement an Integrated Management System covering Quality (ISO 9001:2015), Environmental (ISO 14001:2015, ISO 45001:2018) and Innovation Management (ISO 166002:2021) systems as a guide for the attainment of our VISION, which is:


“To ensure QUALITY AND SERVICE for our customers, keeping a proper BALANCE between DEVELOPMENT and NATURE”.

The Management Policy includes the following directives:

- Meet customers’ and stakeholders’ needs and expectations while complying with applicable regulatory and/or legal requirements.
- Pay highly specialized and focused attention to the technological development of our products, based on a commitment to R&D&i.
- Develop activities in a manner that is environmentally friendly based on the principle of preventing pollution.
- See to it that activities are carried on in an environment that is safe for workers, protecting their health and safety from such risks that it has not been possible to eliminate.
- Uphold the Integrated Management System in search of continuous improvement as the backbone of our business.

To attain all these directives, DOMENECH HERMANOS, S.A.U, undertakes to maintain and review the Management Policy and establishes the following vision for compliance with this policy:

- Have personnel with the knowledge and experience exhibiting specialized mastery of their activities with the aim of continuous improvement and attainment of results.
- Assign the technical and human resources necessary to meet customers’ needs and expectations with clear communications, effective handling of customer service and superior quality products.
- Establish innovation as the driver, developing high end products and services (top quality and minimal environmental impact) by means of the R&D&i Management Unit and the assessment of environmental aspects in the design (eco-design) and development of products and services.
- Minimize the environmental impact of our activities:
  - o Promoting circular economy habits.
  - o Selecting suppliers that ensure a responsible supply chain committed to the environment.

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- Establish the necessary measures to prevent harm and deterioration of the personnel's health and achieve their satisfaction, while maintaining a good working environment promoting the participation and training of personnel.

The Management of DOMENECH HERMANOS, S.A.U signs this Policy and makes it available to all interested parties.



Frederic Rasschaert  
CEO, Doménech Hermanos S.A.U.  
Muro de Alcoy  
11 May 2022