

	INTEGRATED MANAGEMENT POLICY	Ed. 20/10/2025 1
---	-------------------------------------	---------------------------------------

DOMENECH HERMANOS, S.A.U specializes in the design and production of artificial turf for the residential, landscaping and sports markets at its facilities in Muro de Alcoy, forming part of the Beaulieu International Group.

The Management, chaired by the Managing Director (MD), has decided to implement an Integrated Management System covering Quality (ISO 9001:2015), Environment (ISO 14001:2015), Occupational Health and Safety (ISO 45001:2018) and Innovation Management (ISO 56001:2024). The organization is also committed to implementing a risk management system in accordance with ISCC EU 203 'Traceability and Chain of Custody', which involves:

- Ensuring the traceability and integrity of sustainability characteristics and greenhouse gas (GHG) emissions savings throughout the entire supply chain for sustainable materials.
- Implementation of appropriate traceability measures and chain of custody methods.
- Compliance with the sustainability criteria set out in the Renewable Energy Directive (RED III) and other legal requirements.
- Continuous identification, assessment and classification of risks in order to minimise or mitigate them.

Furthermore, the Management Policy includes the following guidelines:

- Meet the needs and expectations of customers and stakeholders, as well as applicable regulatory and/or legal requirements.
- Offer highly specialised service adapted to the technological advances of our products, based on a commitment to R&D&I.
- Develop activities within an environmentally friendly framework, under the principle of pollution prevention.
- Ensure that activities are carried out in a safe environment for workers, under the principle of protecting their health and safety against risks that cannot be eliminated.
- Commitment to facilitating consultation and participation of workers through their representatives.
- Maintain the Integrated Management System in pursuit of continuous improvement as the backbone of our activities.

These guidelines serve as a roadmap for achieving our VISION,

“Guaranteeing our customers QUALITY AND SERVICE, maintaining a high BALANCE between DEVELOPMENT and NATURE”.

For the purposes of these guidelines, DOMENECH HERMANOS, S.A.U. commits to maintaining and reviewing the Management Policy and establishes the following vision for its compliance:

- By having knowledgeable and experienced staff who demonstrate mastery and specialization in the activities they carry out with the aim of continuous improvement and achievement of results.

	INTEGRATED MANAGEMENT POLICY	Ed. 17/06/2025 2
---	-------------------------------------	---------------------------------------

- Allocating the technical and human resources necessary to meet customer needs and expectations with clear communications, effective customer service management, and superior quality products.
- Establishing innovation as a driving force, developing high-end products and services (high quality and minimal environmental impact) through the R&D&I Management Unit and the assessment of environmental aspects in the design (eco-design) and development of products and services.
- Minimising the environmental impact of our activities:
 - Promoting circular economy habits.
 - Selecting suppliers who ensure a responsible supply chain committed to the protection of the environment.
- Establishing the necessary measures to ensure the prevention of damage and deterioration of staff health as well as achieving staff satisfaction and maintaining a good working environment by promoting staff participation and training.

The management of DOMENECH HERMANOS, S.A.U. hereby signs this Policy and makes it available to all interested parties.



Frederic Rasschaert
 General Manager Doménech Hermanos S.A.U.
 Muro de Alcoy
 20/10/2025