

# Sustainable Consumption Pledge 2025 Progress report



## What you should know us for?

From the nice warm laminate floor in your bedroom, to the perfectly vinyl tiled shower, to enjoying a coffee on the go in a reusable cup, or the elements that increase comfort in your car, to plopping down in the sofa with soft fabric upholstery, or even in diapers.... of your children. Beaulieu is at the heart of all these great solutions!

The purpose we defined for ourselves is **“Shaping sustainable living, together.”** We believe there is an urgent need for governments, citizens and businesses to act together, to ensure we can maintain a decent quality of life and make sustainable living and consumption become a reality.

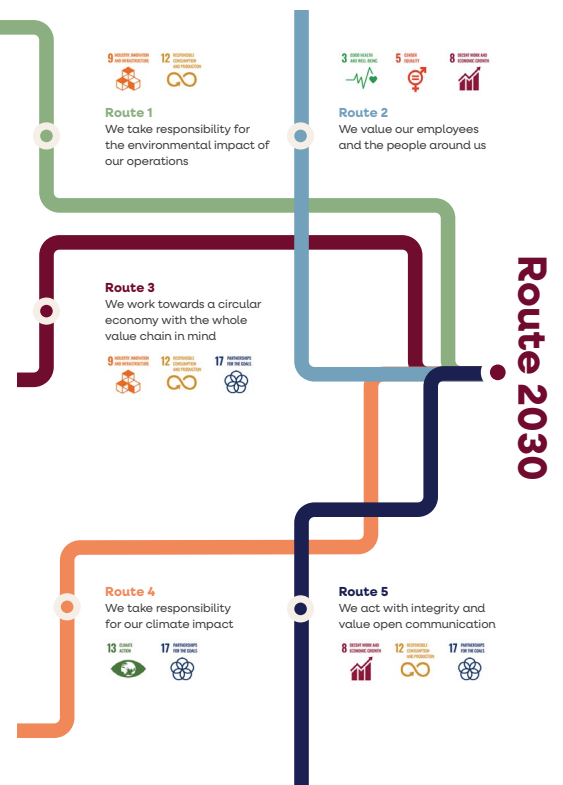
Businesses must be part of the solution and Beaulieu has the responsibility and the opportunity to be part of the solution. We want to build a better future by reducing our environmental footprint, caring for our people and communities, and conducting business in a transparent, ethical way. To achieve our ambition, we have developed a roadmap , our “Route 2030”.

## Reduce green-house gas emissions

In 2023 we committed to the voluntary initiative Science Based Target (SBTi): our targets go beyond what is required within this framework and in agreement with climate science to keep climate warming below 1,5degC, both for our own operations and for our value chain.

Our commitments for 2030 are:

- Taking concrete actions to fight climate warming, by reducing greenhouse gas emissions from our own operations (Scope 1 & 2) to zero and switching to 100% renewable energy sources.
- Bringing the greenhouse gas emissions balance from our value chain (Scope 3) to zero, by reducing emissions by at least 42% compared to 2021. We also plan to take additional positive actions, to bring our greenhouse gases footprint balance to 0, compensating for those emissions that we will not be able to reduce by 2030.



## Increase circularity

Working toward a circular economy with the entire value chain in mind is our top priority.

- We embrace a circular economy, by committing to include at least 50% non-virgin, renewable or low-carbon raw materials in our product offering by 2030, preferably materials derived from difficult-to-recycle post-consumer waste that would otherwise be landfilled or incinerated.
- We also commit to make our finished products 100% recyclable to make sure valuable resources are reused into new products or other applications.

## Improve social sustainability across our company's supply chain

Beaulieu value chain extends across different countries and we source our raw materials and goods globally. As part of our Route 2030, we've defined several goals and concrete actions to secure a value chain that is aligned with our key sustainability principles and values.

- We commit to assess all our suppliers (and third party we collaborate with) and put in place remedial actions as needed, with a specific focus on 3 domains: anti-bribery & corruption, environmental performance, and human rights.
- Our goal is to screen all our suppliers by the end of 2025. By the end of 2024, we commit to screen more than 80% (by spend) of our raw materials suppliers, which may present the higher risks, and at least 30% of all other suppliers.
- We put in place processes to enable remediation of any adverse human rights impacts we may cause or to which we may contribute.



# Where are we at the beginning of 2025?

## Renewable Energy

At the end of 2024, approximately 15% of the electricity and heat used across B.I.G. sites came from renewable sources. We made some notable progress: we nearly doubled our renewable energy usage compared to 2021, and 18 of our production sites are now partially powered by renewable energy, three more than in 2023. Renewable energy accounted for over 24% of our total electricity consumption, marking a 1% increase from the previous year.

We also advanced significantly thermal energy production, thanks to our partnership with A&U Energy in Wielsbeke. Located close to our Cushion Vinyl production plant, A&U converts non-recyclable wood waste into green heat and power, supplying energy to nearby factories. From 2025 onwards, their facility will also deliver biomass-generated steam directly to our plant.

## GHG emissions

Between 2021 and 2024, we **reduced our global carbon footprint by about 13%**, bringing us close to one-third of the way toward our 2030 climate target. While part of this reduction stemmed from lower production volumes, it also reflects deliberate efforts to cut emissions.

For instance, we **reduced the carbon footprint of our Yarns by over 20% per unit** and achieved a **reduction of more than 10% in the environmental impact of key raw materials** used in Cushion Vinyl. Across product lines, we emphasized eco-design and improved end-of-life solutions. For Needle Felt, this strategy not only lowered its overall impact but also **cut end-of-life emissions by more than 60%**.

In 2024, we finalized **carbon-reduction roadmaps for every B.I.G. division and production site**, complete with clear intermediate milestones to guide progress. Our **targets and climate plans were validated by the Science Based Targets initiative (SBTi)**, affirming our commitment to meaningful climate action.

We're steadily moving in the right direction—**decarbonizing our company one step at a time**. As we continue on this journey, we will closely monitor each division's progress and adjust as needed to stay firmly on track to meet our 2030 climate objectives.



## Non-virgin, renewable or low carbon raw materials

Over the past few years, we made great strides towards introducing new products, solutions and services that incorporate materials with a reduced environmental impact. In 2020, we launched our very first circular product: the Rewind sustainable event carpet. Just four years later, at the end of 2024, our portfolio had grown to include six circular product ranges and three take-back schemes aimed at extending product life cycles. In 2024, our polypropylene manufacturers, **Pinnacle Polymers (US)** and **Polychim Industrie (FR)**, introduced a **new portfolio of circular polypropylene solutions, including:**

- **Bio-attributed polypropylene**, produced from circular bio-based feedstocks such as used cooking oil
- **Chemically or mechanically recycled polypropylene**, where plastic waste is transformed into high-quality polypropylene

Additionally, our **Vinyl division** launched **Twilight**, a new range of **cushioned vinyl flooring** made from **100% bio-circular attributed PVC**

While we extended our range of circular product ranges, the share of renewable or recycled materials decreased to 6,4% in 2024, falling below 2023 levels (7,1%). This decline was primarily due to fluctuations in raw material consumption, including reduced activity in our wood division.

We recognize this as a challenge and are committed to implementing **additional actions in 2025** to reverse this trend and improve our use of renewable and recycled materials.

## Recyclable products

To better track our progress in developing recyclable flooring solutions, we **assessed the recyclability of our portfolio in 2024** using a methodology co-developed with both internal product experts and external recycling specialists.

Inspired by the **RecyClass Recyclability Methodology**, our system uses a **traffic light classification** to indicate how easily products can be recycled:

- **Green** (Classes A & B): Optimal recycling potential
- **Orange** (Class C): Limited recycling potential
- **Red** (Class D): Features that hinder the recycling process or significantly degrade recycle quality

Products rated **Class D** are considered **non-recyclable under our internal targets**.

While this methodology is applied across all **B.I.G. product lines**, and we strive to design for recyclability wherever possible, **making flooring solutions recyclable remains a significant challenge**. Based on our 2024 assessment, approximately **42% of our portfolio qualifies as recyclable**. Through innovation and eco-design, we remain committed to improving recyclability across our range and progressing toward our **2030 sustainability goal**.



## Responsible Procurement

**In 2024, we achieved several key milestones in our responsible sourcing journey.**

We launched an updated **Sustainable Procurement Policy**, reinforcing our commitment to integrating **Environmental, Social, and Governance (ESG)** principles across our operations, products, and supply chains when engaging with suppliers.

We exceeded our annual target by **assessing 91% of our suppliers** by spend through our **Third Party Risk Management framework**. This evaluation focused on three critical areas: anti-bribery and corruption, environmental performance, and human rights.

In parallel, we evaluated the **sustainability maturity of 93% of our raw materials and traded goods suppliers**, using a robust scoring methodology aligned with our **sustainability pledge and 2030 goals**. This methodology assesses supplier commitments and actions in areas such as **climate change, circularity, and responsible business practices**.

As a result, our suppliers' **Sustainability Score increased by 20% compared to 2021**, reflecting the impact of our efforts to **inform, inspire, and engage**. A key initiative was a **dedicated sustainability webinar**, which brought together **over 100 business partners** to share our vision, goals, and approach to sustainable which brought together over 100 business partners to share our vision, goals, and our sustainability approach.

Further deepening our commitment to **human rights**, we joined the **United Nations Global Compact (UNGC)** in 2024. As part of this commitment, we conducted a **comprehensive review of our human rights policies and practices**, ensuring they align with international standards and best practices recommended by the UNGC.

Additional details on our progress and actions, as part of our Route2030 strategy, can be found in our annual report ( [2024 Annual & Sustainability Report](#) ) as well as on our website ([Sustainability | B.I.G](#)) and other communication channels.

On behalf of Beaulieu International Group,  
Clara Carelli, Group Sustainability Director

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