

Safe and Sustainable Products Policy

Beaulieu
International
Group



Safe and Sustainable Products Policy

Our Commitment

We are committed to designing and delivering products that are safe, compliant with all applicable regulations, and to reduce their environmental impact throughout the entire lifecycle.

Safe by Design: from production to end use

- We ensure **all our products** are **safe for people and the planet**, by
 - Performing risks assessments and striving to **avoid or reduce the use of substances of concern** to the lowest possible level
 - Putting in place appropriate protection and mitigation measures
 - Ensuring all substances and products comply with applicable regulations in the regions B.I.G. is active in (e.g. EU REACH, TSCA, CEPA, MEE Order 12, IChEMS)
 - Training our employees on risks and mitigation measurements
 - Putting on the market **non-hazardous products** with **low volatile organic content (VOC)**, compliant with all applicable regulations.

Lower environmental impact

- We are committed to manufacturing products through the smart and efficient use of energy and water, minimizing consumption wherever possible.
- We strive to avoid any pollution from our operations and aim to minimize waste and valorize all the output from our production processes.

Our target:

- *We strive for **zero waste to landfill or incineration by 2030.***
- We are committed to reducing our impact on the environment by embracing **circularity** and **design-for-recyclability**.

Our targets:

- *We strive to use **low carbon, recycled or renewable low materials**. Our goal is for these materials to make up **50% of our raw materials volume by 2030.***
- *We aim to make **100% of our finished products recyclable by 2030**, in line with international standards (e.g. ISO 14021).*
- We conduct **Life Cycle Assessments (LCAs)** and/or **product carbon footprint analyses** to measure and reduce environmental impact. Our assessments are third-party verified and compliant with known standards (e.g. ISO 14040/44 , ISO 14067).

Our targets:

- **70% of product ranges covered by LCA by end of 2025**
- **>95% coverage by 2030**

Transparency

- We are committed to **communicating transparently** and without greenwashing.
- We provide accurate information, including Safety Data Sheets (**SDSs**), regulatory declarations, **LCAs**, Environmental Product Declarations (**EPDs**) and other certifications, externally verified as applicable, to support the safe use of our products and to substantiate our claims

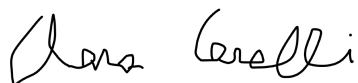
This policy applies to all divisions and sites of our Group and is implemented through collaboration and engagement by all employees and at every level of the company. **Responsibilities and accountability** are clearly defined within the whole organization, ensuring that safe and sustainable products remain a priority.

Progress is monitored annually and reported as part of our Environmental, Social, and Governance (ESG) commitments.

The policy itself, owned by the **Safety Health Environment (SHE)** and **Sustainability & Compliance** departments, is reviewed annually, or sooner if significant regulatory or strategic changes occur.

Clara Carelli

Group Sustainability Director



Sybil Saelens

Group SHE Director

