

Beauflor's sustainability journey

Shaping value that lasts



Shaping value that lasts means building a sustainable future for our business, our people, and the planet.

Sustainability has been part of who Beaulieu is for years. We want to lead by example: reducing our environmental footprint, caring for the people and communities we touch, and doing business with transparency and integrity.

In 2021, Beaulieu International Group set strong ambitious targets towards a clear destination: zero environmental footprint. Since then, Beauflor has been working and investing actively following a clear sustainability strategy to try to achieve those goals by 2030.

In 2026, we are halfway that sustainability journey. As part of our strategy, we find it important to share these results in a transparent way with our stakeholders.

This report shows our sustainability journey through the years, the progress we've made and on what topics we need to deliver an extra push.

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ENERGY

Target	-20% energy consumption/m ²
Result	-17% vs 2021
Progress	●●●●●
Target	100% renewable energy consumption
Result	23%
Progress	●●●●●

WASTE

Target	100% valorization of our waste (no landfill or incineration)
Result	50%
Progress	●●●●●

WATER

Target	-20% water consumption/m ²
Result	-48% vs 2022
Progress	●●●●●

CIRCULARITY

Target	100% recyclable products
Result	60% recyclable products - take back through our RELIVE program
Progress	●●●●●
Target	Switch to 50% more low-carbon, renewable or recycled raw materials
Result	25%
Progress	●●●●●

CO₂

Target	-100% on scope 1 & 2 emissions
Result	-48% vs 2021 By end 2026, result will be -60%
Progress	●●●●●
Target	-42% on scope 3 emissions
Result	-13% vs 2021
Progress	●●●●●

PEOPLE & GOVERNANCE

Target	Safety risk rate
Result	LTI free since ± May 2025
Progress	●●●●●
Target	Become a 'talent-first' organization
Result	75 % engagement
Progress	●●●●●
Target	Supplier sustainability score
Result	96%
Progress	●●●●●

MID-TERM RESULTS (PER 1/1/2026)

Quarterly collected company data with both our plants in Europe. All data is collected through a dedicated metrics platform. CO₂ data follows the GHG protocol. Targets are set to be achieved by 2030. Information about our sustainability journey, our efforts and solutions as well as our mid-term results and how they were calculated can be consulted on www.beauflor.com/sustainability.

“It is better to achieve 80% of a very ambitious plan than 100% of a plan that is not worth pursuing.”
— Clara Carelli, Group SHE, Sustainability & Quality Director Beaulieu

A strategy with challenging KPI's



Our sustainability strategy is built on three key pillars:

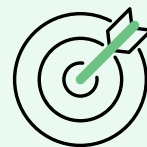
- Environment: We take responsibility for the environmental impact of our operations – and that of our partners.
- People & Society: We value our employees and the people around us.
- Governance: We act with integrity and value open communication.

They are mirrored in the targets pursued and the challenging kpi's we've imposed on ourselves.

Beauflor sustainability journey		KPI used	2030 target
Our operations	Energy	Specific energy consumption = Total energy consumed / total units produced (kWh/m ²)	-20% total energy consumption/unit produced vs 2021
		% of renewable energy consumed = (renewable energy produced + renewable energy bought) / total energy consumed	100% renewable energy consumption
	Waste	% of waste to recycling and reuse = volume waste to recycling and reuse / Total waste volume (hazardous + non-hazardous)	100% valorization of our waste (no landfill or incineration)
	Water	Specific water consumption = Water consumed / total units produced (m ³ / 000m ²)	-20% water consumption/unit produced vs 2022
Low-carbon & circular models	Circularity	Recyclability of our collections determined based on their adhesive-free installation and/or recyclable backing	100% recyclable products
	Low-carbon solutions	Low impact Materials Index (%) = (procured renewable or recycled raw materials + closed loop recycled/reused raw materials + low carbon materials) / Total consumption of raw materials	switch to 50% more low-carbon, renewable or recycled raw materials
Climate change	CO2 impact	Scope 1 & 2 emissions (following the GHG protocol)	-100% emissions on scope 1 & 2 vs 2021
		Scope 3 emissions (following the GHG protocol)	-42% on scope 3 emissions vs 2021
People	Safety	LTI (Lost Time Injuries) = number of days lost due to employee injuries at work	Safety risk rate <1
	Talent first	Engagement score of all shopfloor and office workers: input collected from yearly employee surveys	become a 'talent-first' organization
		Supplier evaluation on their alignment	

Governance	Supplier sustainability score	with our sustainability targets. We assess the sustainability performance of traded goods and raw materials suppliers, using a score that reflects alignment with our ambitions (climate, circularity, responsible practices, ratings, etc.). Their sustainability performance is measured using input from TPRM screening, as well as a yearly analysis considering reports and other available documentation.	% of suppliers at least partially aligned with our sustainability targets (we are actively working with category managers and stakeholders to improve their sustainability efforts)
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Data quality



The results provide an overview, as of 1 January 2026, of the progress made against pre-defined KPIs established to achieve our 2030 sustainability targets.

Explanation of the color code used to evaluate our mid-term results: the color represents the % of the target achieved:

- <20% = red
- 20-50% = orange
- 50% = yellow
- 50 - 70% = light green
- 70% - 100% or more = dark green

Since 2021, data has been collected quarterly from both our factories, which report via our metrics platform. The data is then consolidated at EU level for the Cushion Vinyl Flooring division of the Beaulieu International Group.

The content in this report was calculated by BIG's Corporate Sustainability Team and confirmed by Beauflor's Sustainability Coordinator, but not verified by an external third party.

The CO2 data used for our KPI's on climate change is collected and calculated in accordance with the GHG Protocol. The SBTi has approved BIG's near-term science-based emissions reduction target.

Definitions



GHG Protocol: <https://ghgprotocol.org/>. GHG protocol categories 3.10–3.11 ‘Emissions related to the use of sold products’ have not been included. Based on our estimates, this category accounts for less than 1% of our total GHG footprint for Beaulieu flooring products.’

LOW-CARBON: A material qualifies as low carbon if its carbon footprint is at least 25% below the industry average, based on recognized benchmarks or third-party verified data. When no benchmark is available, the material must achieve a minimum 25% reduction in carbon footprint relative to the incumbent material it replaces.

LTi: Lost time injuries. An injury sustained by an employee that prevents them from returning to work on the next scheduled shift. $(\text{Number of LTIs} \times 1,000,000) / \text{Total Hours Worked}$.

RECYCLABILITY: Following our internal recyclability assessment which evaluates the technical feasibility to recycle our products according to the mainstream recycling methods and resulting in a usable outlet stream. It does not take into account external parameters from the collection and sorting of the waste or end-market decisions affecting the recycling potential of our floors. In parallel, we help by supporting the wider collection and sorting systems through advocacy and developments within industry associations.

RECYCLED MATERIALS: According to ISO 14021:2016, recycled materials are defined as reprocessed or recovered material used in a final product or component. Post-consumer Material: Waste from end-users (households, industry) that can no longer be used for its original purpose, including distribution returns. Pre-consumer Material (Post-industrial): Waste diverted from the manufacturing stream, excluding internal scrap that can be reused within the same process

RENEWABLE ENERGY: Following ISO/IEC 13273-2:2015, renewable energy is defined as "energy obtained from a renewable energy source". A renewable energy source is defined as an energy source not depleted by extraction, as it is naturally replenished at a rate faster than it is extracted.

RENEWABLE RAW MATERIALS: Based on ISO 14021:2016 (Environmental labels and declarations), renewable raw materials are defined as materials that are composed of biomass from a living source and that can be continually replenished.